

## **Discrimination is against the law.**

Pinnacle Orthopaedics complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or gender (including *sexual orientation or gender identity*), or any other type of discrimination prohibited by law. Pinnacle Orthopaedics does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex, gender identity or expression or any other type of discrimination prohibited by law.

Pinnacle Orthopaedics:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
  - Provides free language services to people whose primary language is not English, such as qualified interpreters and information written in other languages

If you need these services, contact our office manager. If you believe that Pinnacle Orthopaedics has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, gender identity and/or expression or on the basis of any other type of discrimination prohibited by law you can file a grievance by sending an email to [discriminationgrievance @pinnacle-ortho.com](mailto:discriminationgrievance@pinnacle-ortho.com) or by contacting:

Dr. Brandon Burris  
300 Tower Road, Suite 200  
Marietta, GA 30060  
P: 770-427-5717 / F: 770-590-4908

You can also file in person or by mail, fax or email.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, by mail or phone at:

### **U.S. Department of Health and Human Services**

200 Independence Avenue, SW  
Room 509F, HHH Building  
Washington, D.C. 20201  
*1-800-368-1019, 800-537-7697 (TDD)*

**ATTENTION:** If you speak a language other than English, language assistance services are available to you free of charge. **LanguageLineSolution is 1-800-523-1786.** Our staff will assist you with this service.

**ATENCIÓN:** si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística.

**ATTENTION :** Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement

**ATENÇÃO:** Se fala português, encontram-se disponíveis serviços linguísticos, grátis.

**주의:** 한국어를 사용하지는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다.

**注意:** 如果您使用繁體中文, 您可以免費獲得語言援助服務。請致電

**注意事項:** 日本語を話される場合、無料の言語支援をご利用いただけます」

**CHÚ Ý:** Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn.

تماس بگیرید. شم برای رایگان بصورت زبانی تسهیلات کنید، می گفتگو فارسی زبان به اگر توجه

**ध्यान दें:** यदि आप हदी बोलते ह तो आपके िलए मुफ्त म भाषा सहायता सेवाएं उपलब्ध ह।

**ACHTUNG:** Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung

**ATANSYON:** Si w pale Kreyòl Ayisyen, gen sèvis èd pou lang ki disponib gratis pou ou.

**KUMBUKA:** Ikiwa unazungumza Kiswahili, unaweza kupata, huduma za lugha, bila malipo.

**PERHATIAN:** Jika Anda berbicara dalam Bahasa Indonesia, layanan bantuan bahasa akan tersedia secara gratis.

**यु ना:** जो तमेजराती बोलता है, तो िनःदु भाषा सहाय सेवाओ तमारा माऱउपलब्ध छ।

**Ntj:** O bụrụ na asụ Ibo, asụsụ aka ọasụ n'efu, defu, aka.