

Entrepreneurs face many challenges when trying to build their business, but possibly the greatest obstacle comes from within. It's their doubt and stress about their business. They worry that they're not doing enough or the right things to build a successful company, and soon, they start wondering "what if" as they think about their decisions. To overcome that self-doubt and stress, you should continue to be productive, but there are also three other tools you can use to ease your mind.

**Expectation:** Starting a business is complicated, and you can't expect your company to see extreme success from the first minute. Reset your expectations to be realistic.

**Tools:** Find tools that will help your business succeed – and make use of them. These tools can be anything from a vision boards to having counseling sessions with a mentor.

**Motive:** Why did you start this business? Understanding why you started your business and figuring out why you want to assist people who have a specific problem will help you refresh your mindset.



## TAKING ACTION AFTER RECEIVING A BAD REVIEW

You've built up your business, trained your team and are assisting customers on a regular basis, but every now and then, a bad review might come in. Although negative reviews can be disheartening, there's a lot you can learn from them. Here are two things you can take away from getting a negative review.

### Identifying And Fixing Communication Breakdowns

A customer may have been misinformed about something or could have been spoken to in a way they didn't like. You can take their concerns and fix the issue so that future clients don't have a similar experience.

### Using Negative Reviews To Train Your Team

A negative review is a sign that something did not work out for your customer. Use their feedback to create training resources that will help your team better assist and understand your clientele. When your team is well-trained, your customers will be much happier and more likely to leave positive reviews in the future.

# TECHNOLOGY TIMES

Insider Tips to Provide You Peace of Mind on the Technology Behind Your Business



## DO I NEED TO UPGRADE MY NETWORK? 4 AMAZING BENEFITS YOU'LL EXPERIENCE



"No Business Leader wants to deal with IT problems. Vector Choice gives you the freedom to focus on your business with secure and compliant IT solutions that just work."

Will Niles  
Founder & CEO



A business owner has many responsibilities within their business. They can be so busy that sometimes things get overlooked for an extended period of time. For example, many business owners may forget to upgrade their network infrastructure. In actuality, this is extremely important – and upgrading your network is one of the smartest things you can do as a business owner.

Technology has rapidly advanced over the past few years and network traffic continues to grow. If you're still using the same network from even five years ago, you've probably noticed that your network speed has decreased dramatically. In fact, old networks struggle to keep up with all of the advancements and traffic growth. They can even open your business up to a cyber-attack.

Your network infrastructure should be upgraded every few years for many reasons. If your business has grown consistently over the last few years and

your current network can't keep up with your business needs, it may be time to upgrade. If you're continually running into issues with your current network, an upgrade will help. Some industries may even be legally obligated to upgrade their network in order to keep their customer or client information secure.

Upgrading your network comes with an abundance of benefits. Here are four of the best for any business.

### Better Network Security

Cybercriminals are much more cunning than we often give them credit for. They continue to develop new cyberthreats and ways to attack various networks. If you haven't upgraded in some time, you are opening your business up to a cyberbreach. New networks come with a plethora of added security benefits that aren't possible with the old and outdated ones. You want to make it as difficult as

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# "UPGRADING YOUR NETWORK IS THE BEST WAY TO KEEP UP WITH THE EVER-CHANGING LANDSCAPE OF THE DIGITAL WORLD."

internet services. Older networks can't keep up with the demands of modern technology. With an older network, you will see slower internet speeds that will allow your employees to utilize cloud storage systems and business applications at high speeds. Even your customers will notice improvements in the speed of your network if you use client-facing applications in your business. Everyone wins when you have faster internet speeds.

### New And Better Hardware

One of the best parts of upgrading your network is that you'll receive new hardware that's more reliable than what you've had in the past. You'll gain access to more computing power and larger storage space. More than anything else, your new hardware will be dependable, and you won't have to worry about it failing on you.

### Improved Compatibility

Remember how I said that technology has advanced rapidly earlier? It's true – and there are new advancements made every day. Without an upgraded and updated network, you may be unable to use many applications

possible for a cybercriminal to hack into your system and steal valuable information – and one of the best ways to stop a cybercriminal in their tracks is by upgrading your network. One cyberbreach can be incredibly detrimental to your business, so don't take that risk.

### Faster Internet Speeds

Think about how much more productive your business would be if you had faster internet speeds. Your employees can get more done without having to deal with bad lag from poor



and technologies that could improve your business. An upgraded network will allow you to connect with any apps that you think will benefit your business. You can explore new tools without worrying about crashing your network. You'll also gain more freedom in choosing your new tech investments as you would have been more limited when using something that is outdated.

Upgrading your network is the best way to keep up with the ever-changing landscape of the digital world. If you haven't upgraded your network in a while, now is the best time to do so. There are plenty of benefits that come with it, so don't wait until you have to make a change. Be proactive!

## SHINY NEW GADGET OF THE MONTH: MEETING OWL PRO

A common concern across hybrid workplaces in various industries revolves around the ability to host efficient meetings with all team members.

Thankfully, Meeting Owl Pro is here to help. This device is an all-in-one, 360-degree camera, microphone, and speaker that is designed for hybrid teams. It has a camera that can capture an entire conference room of people while giving remote workers individual views of each person in the meeting – just like what you would see on Zoom. It has eight smart microphones that can pick up sounds and attribute them to the person speaking and three speakers so remote workers can also be heard. It's easy to set up and is compatible with nearly every video meeting platform; so, don't wait. Give Meeting Owl Pro a try today.



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## THEY WILL LOVE YOUR REFLECTION



Would you love to be 20% better at persuasion, improve your chances of landing your dream job, or maybe even become more well-liked socially? There is a very simple conversational tactic you can use, and it will help you accomplish these goals. You know what it is, but chances are that you aren't using it enough. It's called "reflective listening."

People who feel that you understand them are much more likely to listen to your persuasive ideas, hire you for the job of your dreams, or want to spend time with you socially. When you reflect, you aren't asking more probing questions; instead, you're meeting that person where they are. You're advancing a conversation on a topic that's important to them. Reflecting is easier to do, way more powerful, and is more about building trust and mutual understanding than it is about collecting details.

I didn't learn this valuable listening tactic from a book, seminar, or class. I learned how to fully utilize this while working as a suicide hotline volunteer during grad school. We weren't psychologists in this role. The best strategy for helping people decide to not commit suicide was to effectively reflect on what they were saying – to genuinely empathize and understand while helping them sort out their goals, concerns, and any reasonable next steps.

I encourage all of you to dial up the reflective listening in your professional and personal conversations. You'll quickly notice improvements in your persuasion skills. It might even seem as if people like you more or gravitate to you more often. They will love your reflection!

Reflective listening is the process of reflecting back what the person you are talking with is saying, feeling, aspiring, or worrying about. For example, let's say you're talking with someone at lunch and they say, "The energy stocks got hammered again today; my firm insists on staying long this sector, but I feel it's time to go in another direction." You could reflect by saying, "It sounds like you had a hard day, and you feel trapped on a boat that's going in the wrong direction." They'll respond with, "Exactly!" and will appreciate that you cared enough and were confident enough to reflect their emotions.

Too often, people will try to offer a premature solution off the cuff, say something competitive, or completely ignore their concerns and try to change the subject. When you reflect what you hear someone say, it makes the other person feel like you are not only respectful and attentive but that you are empathetic and willing to put yourself in their shoes.



Dr. Geoff Smart is the chairman and founder of ghSMART, a leadership consulting firm that exists to help leaders amplify their positive impact on the world. Dr. Smart and his firm have published multiple New York Times best sellers. He stays active in his community and has advised many government officials.

## TRAIN YOUR LEADERS TO MANAGE REMOTE TEAMS WITH THESE 3 TIPS

If your business has transitioned to a remote or hybrid work model, your management team will need some special training to effectively manage their team in this new environment. Here are three tips that will help you train your managers to lead remote or hybrid teams.

1. Teach your leaders how to proactively communicate. This will help them get ahead of issues before they become too large.
2. Train leaders to set clear expectations. Your employees need to know what is expected so they can do their job to the best of their ability.
3. Encourage leaders to recognize their employees. Individual and team recognitions go a long way toward showing employee appreciation.



## VECTOR TECH NEWS

## TRIVIA

### Who Wants To Win A \$25 Gift Card?

You can be the winner of this month's trivia challenge quiz! Just be the first person to correctly answer this month's trivia question and receive a \$25 Amazon gift card!

The first computer mouse: how many buttons did it have, and what material was it made of?

- A. Had a single button, was made of metal
- B. Had two buttons, was made of plastic
- C. Had one button, was made of wood
- D. Had one button, was made of plastic

Ready? Call us right now with your answer!  
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