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WorkSource Cobb

Monthly Management Report

June 2018

Special Program Highlights

Workplace Disability Awareness

On June 6th the Workforce Partners' Council in collaboration with the Cobb Chamber of Commerce and Georgia Department of Labor sponsored a Workplace Disability Awareness Breakfast. There were 25 employers and job seekers in attendance. The event provided a panel of agencies that served individuals with disabilities. These agencies provided information on resources and services available to assist employers with hiring or assisting employees with disabilities. Also included on the panel were WorkSource Cobb, Georgia Department of Labor, and Kroger. WorkSource Cobb shared information regarding business services and strategies offered to employers to assist with recruitment and hiring. Georgia Department of Labor shared information regarding the tax credit program for businesses. Kroger shared insight into their corporate culture of striving to recruit, hire and help advance employees with disabilities. The survey responses received were all "Excellent" and "Good" from those in attendance. The Workforce Partners' Council hopes to make this an ongoing event.

Construction Ready Graduation

The Construction Ready program celebrated its 15th Cobb graduating class on June 22. This also marked the 50th graduating class for the whole metro area since the program first began in June of 2014 at Westside Works, CEFGA and its partners have graduated 762 metro Atlanta residents and placed 729 into full time careers in Atlanta's thriving construction industry. CEFGA estimates that more than \$15 million in wages have been earned by Construction Ready graduates throughout metro Atlanta.

All of the 15 Cobb graduates received job offers at graduation.

GED Graduation

GED graduates were honored at an annual graduation on June 23.

Financial Grants Report

Grantee Name: CobbWorks WIA/WIOA

Reporting Period: June 2018

Program Cycle	Funding Stream	Available Funds	Monthly Expenditures	Total Federal Expenditures	Total Obligations	Available Balance after Expenditures	% of Funds Expended
PY16 WIOA Funds	Adult	\$ 167,709.00	\$ -	\$ 167,709.00		\$ -	100.00%
07/01/16-06/30/18	Dislocated Worker	\$ 308,527.00	\$ -	\$ 308,527.00		\$ -	100.00%
	Youth	\$ 1,463,722.00	\$ -	\$ 1,463,722.00	\$ -	\$ (0.00)	100.00%
	Rapid Response	\$ -	\$ -	\$ -		\$ -	0.00%
	Total PY16 Funds	\$ 1,939,958.00	\$ -	\$ 1,939,958.00	\$ -	\$ (0.00)	100.00%
FY17 WIOA Funds	Adult	\$ 2,377,004.00	\$ 240,475.17	\$ 2,377,004.00	\$ -	\$ -	100.00%
10/01/16-06/30/18	Dislocated Worker	\$ 743,893.00	\$ 131,774.19	\$ 743,893.00	\$ -	\$ -	100.00%
	Rapid Response	\$ 65,207.00	\$ -	\$ 1,135.92	\$ -	\$ 64,071.08	1.74%
	Total FY17 Funds	\$ 3,186,104.00	\$ 372,249.36	\$ 3,122,032.92	\$ -	\$ 64,071.08	97.99%
PY17 WIOA Funds	Adult	\$ 156,606.00	\$ -	\$ 156,215.63	\$ 390.37	\$ (0.00)	100.00%
07/01/17-06/30/19	Dislocated Worker	\$ 278,171.00	\$ -	\$ -	\$ 222,536.80	\$ 55,634.20	80.00%
	Youth	\$ 1,192,232.00	\$ -	\$ 1,178,723.83	\$ 13,508.17	\$ (0.00)	100.00%
	Rapid Response	\$ -	\$ -	\$ -		\$ -	0.00%
	Total PY17 Funds	\$ 1,627,009.00	\$ -	\$ 1,334,939.46	\$ 236,435.34	\$ 55,634.20	96.58%
FY18 WIOA Funds	* Adult	\$ 1,073,214.00	\$ 6,255.63	\$ 322,147.29	\$ 751,066.71	\$ -	100.00%
10/01/17-06/30/19	* Dislocated Worker	\$ 1,482,122.00	\$ -	\$ -	\$ 1,185,697.60	\$ 296,424.40	80.00%
	*Rapid Response	\$ 61,448.00	\$ -	\$ -	\$ -	\$ 61,448.00	0.00%
	Total FY18 Funds	\$ 2,616,784.00	\$ 6,255.63	\$ 322,147.29	\$ 1,936,764.31	\$ 357,872.40	86.32%
PY2015	Rebranding	\$ 18,378.00	\$ -	\$ 18,378.00	\$ -	\$ -	100.00%
10/31/17-3/31/18							
	Total WIA/WIOA Grant Funds	\$ 9,388,233.00	\$ 378,504.99	\$ 6,737,455.67	\$ 2,173,199.65	\$ 477,577.68	94.91%

* CobbWorks transferred \$1,50,000 from FY18 Dislocated Worker to FY18 Adult

* CobbWorks transferred \$61,448 from FY18 Rapid Response to FY18 Adult

Grantee Name: CobbWorks Literacy Council

Grants	Available Funds	Expenditures	Balance	% Expended
CSBG	\$ 69,403.40	\$ 56,808.23	\$ 12,595.17	82%
Total	\$ 69,403.40	\$ 56,808.23	\$ 12,595.17	82%

One-Stop Services

Core Services

New customers*	100
Center visits**	849

*New customer data forms

**Sign-in sheet for daily center access

During the month of June Carmen D. Brown of SunTrust Bank facilitated the Résumé Writing Workshop. The workshop focused on providing tips to aid job seekers on how to present the best of their potential to employers on their résumé. There were three (3) in attendance.

Also during the month, BB&T Bank offered workshops to job seekers in honor of National Homeownership Month. The workshop topics were provided through The Bank On Your Success Program and covered the following three (3) topics: Banking Basics; Family Budgeting; and Becoming a Homeowner.

By request of Cobb County's East Cobb Library, WorkSource Cobb facilitated a Résumé and Interviewing Skills Workshop. The workshop provided tips and tools on how to create a value-based résumé format to sell and highlight your skills during the job search process. The workshop also provided tips to be successful during the interview process and help land the job. There were five (5) in attendance.

Intensive Services

Resume critiques	16
One-on-One Career Advisement Session	5

Mobile Career Center

Total Number Served*	47
Total Number of Agencies/Organizations Served	5

*The MCC experienced closure due to several days of inclement weather.

Cobb Ex-offender Resource Initiative

New customers	1
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Business Services

During the month of June there were three (3) onsite recruitment events held by employers wanting to find candidates to fill positions in their companies. The companies onsite were Cactus Car Wash hiring for various positions, Accurate Personnel Services hiring for Order Pickers and Data Entry Clerks, and Advantage Solutions hiring for Event Specialists. There were eighteen (18) job seekers in attendance and four (4) candidates obtained employment.

Adult & Dislocated Training Services

Training Customers

New Training Customer Applications		36
Total Active Participants in Training	ADULT	157
	DISLOCATED WORKER	85

Build Cobb Partnership

Group 15 (Graduation on June 22)

Trainees:	17
Completed & Graduated	15
Employment at completion:	15

*20 is the class capacity

REACT

Active Participants	
Drug Treatment Court	18
Intermediate Drug Court	2
Family Dependency Treatment Court	11
Mental Health Court	28
Veteran Drug Treatment Court	8
Parental Accountability Court	7
DUI Court	0
Total: 74	

The majority of services included referrals to jobs, GED classes, WIOA training, Vocational Rehabilitation, and other community resources. Staff also assisted with resume writing, job search and interview skills. In this time frame listed, 6 participants gained employment.

Youth Services Customers

Total Inquiries (traffic)	178
Total Active Participants (in class, work experience, etc.)	125
Total Closed Participants	23
Total Follow-up	124
New Completed Applications	4
Work Experience	
Youth in Unsubsidized Employment	0
Training Services	
Youth in Post-Secondary	48
Youth in ITA generated training (current month)	47
Travel Assistance (bus passes)	
10 Ride	8
30 Day	6
Single Ride	0
Youth Working (unsubsidized)	58
GED Services	
Participants enrolled in GED	23
GED Practice Test	0
GED Tests Scheduled	8
GED Test Recipient	5

Staff did a system cleanup in the month of April. As a result, numbers may be vastly different than the previous months. Numbers may continue to fluctuate as further reports are done in the next few months.

Glossary

Adults (Economically Disadvantaged) are individuals age 18 and older who may be eligible based on family size and income.

Dislocated Workers are individuals age 18 and older who meet the criteria in at least one of the following categories:

- a) Has been terminated or laid off, or who has received a notice of termination or layoff, from employment; and
 - i) Is eligible for or has exhausted entitlement to unemployment compensation; OR
 - ii) Has been employed for a duration sufficient to demonstrate, to the appropriate entity at a one-stop center, attachment to the workforce, but is not eligible for unemployment compensation due to insufficient earnings or having performed services for an employer that were not covered under a State unemployment compensation law; AND
 - iii) Is unlikely to return to a previous industry or occupation;
- b) Has been terminated or laid off, or has received a notice of termination or layoff, from employment as a result of any permanent closure of, or any substantial layoff at a plan, facility, or enterprise.
- c) Is employed at a facility at which the employer has made a general announcement that such facility will close within 180 days; or for purposes of eligibility to receive services other than WIA training services, WIA intensive services, is employed at a facility at which the employer has made a general announcement that such facility will close;
- d) Was self-employed (including employment as a farmer, a rancher, or a fisherman) but is unemployed as a result of general economic conditions in the community in which the individual resides or because of natural disasters; or
- e) Is a displaced homemaker.

Youth are individuals who follow under one of the two following categories:

- a) Out-of-school youth must be aged 16-24, not attending any school, and meet one or more additional conditions, which could include:
 - School dropout; within age of compulsory attendance but has not attended for at least the most recent complete school year calendar quarter;
 - Holds a secondary school diploma or recognized equivalent and is low-income and is basic skills deficient or an English language learner
 - Subject to the juvenile or adult justice system
 - Homeless, runaway, in foster care or aged out of the foster care system, eligible for assistance under Section 477, Social Security Act, or in out-of-home placement
 - Pregnant or parenting
 - An individual with a disability
 - Low income person who requires additional assistance to enter or complete an educational program or to secure and hold employment
- b) In-school youth must be aged 14-21, attending school, low income, and meet one or more additional conditions, which could include:
 - Basic skills deficient
 - English language learner
 - an offender
 - homeless, runaway, in foster care or aged out of the foster care system
 - pregnant or parenting
 - an individual with a disability
 - person who requires additional assistance to enter or complete an educational program or to secure and hold employment

Rapid-Response is a pro-active, business-focused, and flexible strategy designed to respond to layoffs and plant closings by quickly coordinating services and providing immediate aid to companies and their affected workers.