



Connecting Talent with Opportunity

A proud partner of the AmericanJobCenter® network

WorkSource Cobb

Monthly Management Report

March 2020

One-Stop Highlights



Regional Workforce Initiative Kick-Off Event

WorkSource Cobb participated in a Regional Workforce Initiative on March 3. The goal of the initiative is to advance economic mobility to promote a competitive Metro Atlanta economy by creating an accessible, holistic, and responsive regional workforce system.



Construction Ready Group 23 Graduation

The sixteen graduates successfully completed the four week intensive training and all were matched with an employer at their March 6 graduation.

Pictured below:

Michael Murphy, Chairman Boyce's Assistant for Special Projects
Sonya Grant, WorkSource Cobb Executive Director
Scott Shelar, Executive Director of CEFGA



CONTACT US!

Our center may be CLOSED for in-person visits, but we are still HERE to serve YOU!

SEND US your resume questions, training application inquiries, referral needs and more and we will do our best to continue supporting you in YOUR JOB SEARCH!

information@cobbworks.org

The graphic includes the Cobb WorkSource Georgia logo and a photograph of a staff member working at a computer.

WorkSource Cobb Moved to Virtual Services

In response to Covid-19, the workforce center closed its doors to customers on March 18 and converted services to a virtual model. The website was updated to reflect the change and staff adapted their systems and processes to accommodate the virtual model.

Communications went out via email, social media, and news outlets.

Financial Grants Report

Grantee Name: CobbWorks WIA/WIOA

Reporting Period: March 2020

Program Cycle	Funding Stream	Available Funds	Monthly Expenditures	Total Federal Expenditures	Total Obligations	Available Balance after Expenditures	% of Funds Expended
PY18 WIOA Funds	Adult	\$ 169,488.00	\$ -	\$ 169,488.00	\$ -	\$ -	100.00%
07/01/18-06/30/20	Dislocated Worker	\$ 265,249.00	\$ -	\$ 261,057.36	\$ 4,191.64	\$ 0.00	100.00%
	Youth	\$ 1,073,614.00	\$ -	\$ 1,072,774.68	\$ 839.32	\$ 0.00	100.00%
	**Youth- YP17 Additional	\$ 89,330.00	\$ -	\$ -	\$ 89,330.00	\$ -	
	**Youth- YP18	\$ 13,241.00	\$ -	\$ -	\$ 13,241.00	\$ -	
	**Youth Additional	\$ 200,000.00	\$ -	\$ 200,000.00	\$ -	\$ -	100.00%
	Total PY18 Funds	\$ 1,810,922.00	\$ -	\$ 1,703,320.04	\$ 107,601.96	\$ 0.00	100.00%
FY19 WIOA Funds	Adult	\$ 900,849.00	\$ 1,494.41	\$ 900,767.68	\$ 81.32	\$ (0.00)	100.00%
10/01/18-06/30/20	**Adult Additional	\$ 178,271.00	\$ -	\$ -	\$ 178,271.00	\$ -	100.00%
	Dislocated Worker	\$ 257,491.00	\$ 9,762.57	\$ 175,257.17	\$ 82,233.83	\$ -	100.00%
	*DW to Adult Transfer	\$ 1,000,000.00	\$ -	\$ 993,629.03	\$ 6,370.97	\$ (0.00)	100.00%
	Total FY19 Funds	\$ 2,336,611.00	\$ 11,256.98	\$ 2,069,653.88	\$ 266,957.12	\$ (0.00)	100.00%
PY19 WIOA Funds	Adult	\$ 141,248.00	\$ 504.53	\$ 141,248.00	\$ -	\$ -	100.00%
07/01/19-06/30/21	Dislocated Worker	\$ 315,256.00	\$ 103,116.20	\$ 184,565.26	\$ 130,690.74	\$ -	100.00%
	Youth	\$ 966,025.00	\$ 11,454.48	\$ 235,629.55	\$ 531,646.95	\$ 198,748.50	79.43%
	Total PY19 Funds	\$ 1,422,529.00	\$ 115,075.22	\$ 561,442.81	\$ 662,337.69	\$ 198,748.50	86.03%
FY20 WIOA Funds	Adult	\$ 753,006.00	\$ 29,182.45	\$ 563,110.88	\$ 189,895.12	\$ -	100.00%
10/01/19-06/30/21	Dislocated Worker	\$ 495,767.00	\$ 3,635.60	\$ 3,635.60	\$ 233,699.80	\$ 258,431.60	47.87%
	***DW to Adult Transfer	\$ 1,000,000.00	\$ -	\$ -	\$ 1,000,000.00	\$ -	100.00%
	Total FY20 Funds	\$ 2,248,773.00	\$ 32,818.05	\$ 566,746.48	\$ 1,423,594.92	\$ 258,431.60	88.51%
	Total WIA/WIOA Grant Funds	\$ 7,818,835.00	\$ 159,150.25	\$ 4,901,163.21	\$ 2,460,491.69	\$ 457,180.10	

* CobbWorks transferred \$1,000,000 from FY19 Dislocated Worker to FY19 Adult

** Additional YP17 and YP18 Youth funds received from TCSG

*** Additional FY19 Adult funds received from TCSG

**** CobbWorks transferred \$1,000,000 from FY20 Dislocated Worker to FY20 Adult

Grantee Name: CobbWorks Literacy Council

Grants	Available Funds	Expenditures	Balance	% Expended
CSBG	\$ 70,000.00	\$ 28,381.23	\$ 41,618.77	41%
Total	\$ 70,000.00	\$ 28,381.23	\$ 41,618.77	41%

One-Stop Services

Core Services

New customers*	77
Center visits**	463

*New customer data forms

**Sign-in sheet for daily center access

Note: WorkSource Cobb cancelled all testing, workshops, onsite recruitments, and center events effective March 13, 2020 and closed its doors to the public effective March 18, 2020.

Intensive Services

Job Search Assistance	159
Resume critiques	18
One-on-One Career Advisement Session	8

Mobile Career Center

Total Number Served	14
Agencies Served	8

Business Services

During the month of March, the Omni Hotel at the Battery held an onsite recruitment event hiring for Front Desk Associates, Cooks, and Dishwashers. Six (6) job seekers attended the onsite event.

Adult & Dislocated Training Services

Training Customers

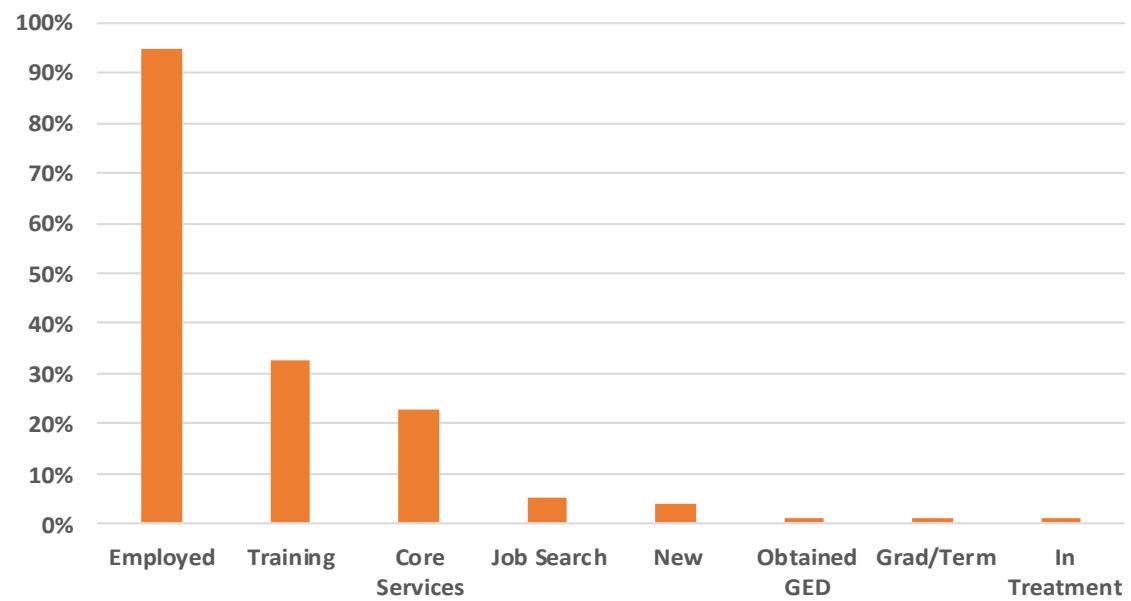
New Training Customer Applications		27
Total Active Participants in Training*	ADULT	266
	DISLOCATED WORKER	79

*Does not include customers in follow-up services

REACT

Active Participants	
Drug Treatment Court	53
Intermediate Drug Court	0
Family Dependency Treatment Court	8
Mental Health Court	13
Veteran Drug Treatment Court	8
Parental Accountability Court	19
Total:	101

REACT Service Breakdown



**Adult & Dislocated Training Services:
CONTRACTOR PROGRAMS**

Goodwill of North Georgia: CHEST Program

The CHEST 7-week program is designed to prepare participants for a career in the growing fields of healthcare cleaning and environmental services. Individuals receive hands-on training in infection control procedures, safe handling, patient interaction best practices, and job readiness. The program offers industry certifications and strong entry-level compensation packages. The last two weeks of training consist of paid on-the-job training.

Class size is limited to ten participants.

The program started on Feb 17th with nine participants. The class ended on March 20 due to CoVid 19. The participants were unable to complete the internship at WellStar; they were working at Goodwill locations and preparing for EVS exams.

Goodwill of North Georgia & Techbridge: Technology

The 16-week Technology Career Program prepares participants for a career in the growing technology job market. Training certifications include web development, Microsoft Azure, Sharepoint, and SCRUM. In addition, participants receive professional and money management education.

Class size is limited to twenty-five participants.

Cohort 3	
Students Enrolled at Start	24
Currently Enrolled	22
Course Dates	January 13 – June 4

**Adult & Dislocated Training Services:
CONTRACTOR PROGRAMS**

Per Scholas: Technology Program

The 15-week network support training prepares participants to sit for and pass the CompTIA A+ and Network+ certification exams. They will gain skills in computer maintenance, installation, troubleshooting, network security concepts, mobile technology, and in-demand customer service.

Class size is limited to 18 participants. Classes ended on February 14 with twelve enrollees. Students began preparing for their certification tests. Since then, five have received their A+ certifications.

Cohort 2	
Students Enrolled	15
Students Completed	12
Program Dates	October 21– February 14

Construction Ready

The Construction Ready program is a 4 week, nationally accredited, hands-on construction training and certification program. Participants can earn up to eight industry-recognized credentials including OSHA 10 Hour Card, Laser Certification, Forklift Safety, and NCCER Core Credential. This program is background friendly.

Cohort 23 graduated on March 6.

Cohort 23	
Students Graduated	16
Students Employed at Completion	100%

Youth Services Customers

Total Inquiries (traffic)	
Total Active Participants (in class, work experience, etc.)	163
Total Closed Participants	59
Total Follow-up	27
Work Experience	
Youth Working (Unsubsidized Employment)	3
Youth working (Work Experience)	15
Training Services	
Youth in Post-Secondary	7
Youth in ITA generated training (current month)	83
Travel Assistance (bus passes)	
10 Ride	2
31 Day	2
Single Ride	0
GED Services	
Participants enrolled in GED	20
GED Tests Scheduled	8
GED Test Recipient	0

Glossary

Adults (Economically Disadvantaged) are individuals age 18 and older who may be eligible based on family size and income.

Dislocated Workers are individuals age 18 and older who meet the criteria in at least one of the following categories:

- a) Has been terminated or laid off, or who has received a notice of termination or layoff, from employment; and
 - i) Is eligible for or has exhausted entitlement to unemployment compensation; OR
 - ii) Has been employed for a duration sufficient to demonstrate, to the appropriate entity at a one-stop center, attachment to the workforce, but is not eligible for unemployment compensation due to insufficient earnings or having performed services for an employer that were not covered under a State unemployment compensation law; AND
 - iii) Is unlikely to return to a previous industry or occupation;
- b) Has been terminated or laid off, or has received a notice of termination or layoff, from employment as a result of any permanent closure of, or any substantial layoff at a plan, facility, or enterprise.
- c) Is employed at a facility at which the employer has made a general announcement that such facility will close within 180 days; or for purposes of eligibility to receive services other than WIA training services, WIA intensive services, is employed at a facility at which the employer has made a general announcement that such facility will close;
- d) Was self-employed (including employment as a farmer, a rancher, or a fisherman) but is unemployed as a result of general economic conditions in the community in which the individual resides or because of natural disasters; or
- e) Is a displaced homemaker.

Youth are individuals who follow under one of the two following categories:

- a) Out-of-school youth must be aged 16-24, not attending any school, and meet one or more additional conditions, which could include:
 - School dropout; within age of compulsory attendance but has not attended for at least the most recent complete school year calendar quarter;
 - Holds a secondary school diploma or recognized equivalent and is low-income and is basic skills deficient or an English language learner
 - Subject to the juvenile or adult justice system
 - Homeless, runaway, in foster care or aged out of the foster care system, eligible for assistance under Section 477, Social Security Act, or in out-of-home placement
 - Pregnant or parenting
 - An individual with a disability
 - Low income person who requires additional assistance to enter or complete an educational program or to secure and hold employment
- b) In-school youth must be aged 14-21, attending school, low income, and meet one or more additional conditions, which could include:
 - Basic skills deficient
 - English language learner
 - an offender
 - homeless, runaway, in foster care or aged out of the foster care system
 - pregnant or parenting
 - an individual with a disability
 - person who requires additional assistance to enter or complete an educational program or to secure and hold employment

Rapid-Response is a pro-active, business-focused, and flexible strategy designed to respond to layoffs and plant closings by quickly coordinating services and providing immediate aid to companies and their affected workers.