

Cobb



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# WorkSource Cobb

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## Monthly Management Report

### August 2019

# Special Program Highlights

To recognize and celebrate individuals and companies who are making a difference in the industry's fight to find and develop craft professionals, CEFGA hosted the First Annual Craft Pro Champions Awards Breakfast on August 8, 2019. More than 70 industry professionals attended the event, which honored 12 individuals and companies as Georgia's best construction field-level employees and employers.

The Craft Pro Champions Awards were created out of a partnership between CEFGA and Atlanta Career-Rise, who together pursued and won the Job Quality Initiative Grant offered by the National Fund for Workforce Solutions.

"We're so happy to be here today to applaud you and celebrate the successes you've had in making this work happen," John Helton, executive director of Atlanta CareerRise, said. He praised the honorees for working "to create better jobs, to retain employees so that your companies are more profitable, and also to make it easier for people to get ahead and do better for themselves and their families."

Of the three individuals awarded the Construction Ready Graduate of the Year accolade, two were from the Construction Ready Cobb program. They were recognized for not only being employed with their company at least two years but also excelling, advancing and thriving in the construction industry. As of August 2019, 961 students had graduated from Construction Ready since the program's inception in 2014.

### Cobb Graduates of the Year:



**LANRAY BAKARE**, Build Cobb Group 6;  
Senior Project Coordinator, Vankirk Electric



**TRAYAN TONKOV**, Build Cobb Group 1; Repair  
and Restoration Foreman, Precision Concrete  
Construction

## Financial Grants Report

Grantee Name: CobbWorks WIA/WIOA

Reporting Period: August 2019

Program Cycle	Funding Stream	Available Funds	Monthly Expenditures	Total Federal Expenditures	Total Obligations	Available Balance after Expenditures	% of Funds Expended
<b>PY18 WIOA Funds</b>	<b>Adult</b>	\$ 169,488.00	\$ -	\$ 169,113.19	\$ 374.81	\$ (0.00)	100.00%
07/01/18-06/30/20	Dislocated Worker	\$ 265,249.00	\$ 9,619.00	\$ 87,078.11	\$ 178,170.89	\$ -	100.00%
	Youth	\$ 1,073,614.00	\$ 24,951.94	\$ 994,041.91	\$ 79,572.09	\$ -	100.00%
	<b>Total PY18 Funds</b>	\$ 1,508,351.00	\$ 34,570.94	\$ 1,250,233.21	\$ 258,117.79	\$ -	100.00%
<b>FY19 WIOA Funds</b>	<b>* Adult</b>	\$ 900,849.00	\$ 1,344.75	\$ 871,083.13	\$ 29,765.87	\$ -	100.00%
10/01/18-06/30/20	* Dislocated Worker	\$ 257,491.00	\$ 11,184.08	\$ 26,171.30	\$ 231,319.70	\$ -	100.00%
	DW & RR to Adult Transfer	\$ 1,000,000.00	\$ 83,455.91	\$ 83,455.91	\$ 916,544.09	\$ -	100.00%
	<b>Total FY19 Funds</b>	\$ 2,158,340.00	\$ 95,984.74	\$ 980,710.34	\$ 1,177,629.66	\$ -	100.00%
<b>PY19 WIOA Funds</b>	<b>Adult</b>	\$ 141,248.00	\$ -	\$ -	\$ 141,248.00	\$ -	100.00%
07/01/19-06/30/21	Dislocated Worker	\$ 315,256.00	\$ -	\$ -	\$ 29,261.75	\$ 285,994.25	9.28%
	Youth	\$ 966,025.00	\$ 4,451.12	\$ 4,451.12	\$ 435,385.89	\$ 526,187.99	45.53%
	<b>Total PY19 Funds</b>	\$ 1,422,529.00	\$ 4,451.12	\$ 4,451.12	\$ 605,895.64	\$ 812,182.24	42.91%
<b>FY20 WIOA Funds</b>	<b>Adult</b>	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
10/01/19-06/30/21	Dislocated Worker	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
	DW & RR to Adult Transfer	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
	<b>Total FY20 Funds</b>	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
	<b>Total WIA/WIOA Grant Funds</b>	\$ 5,089,220.00	\$ 135,006.80	\$ 2,235,394.67	\$ 2,041,643.09	\$ 812,182.24	#DIV/0!

\* CobbWorks transferred \$1,000,000 from FY19 Dislocated Worker to FY19 Adult

Grantee Name: CobbWorks Literacy Council				
Grants	Available Funds	Expenditures	Balance	% Expended
CSBG	\$ 52,191.58	\$ 44,526.66	\$ 7,664.92	85%
<b>Total</b>	<b>\$ 52,191.58</b>	<b>\$ 44,526.66</b>	<b>\$ 7,664.92</b>	<b>85%</b>

**Core Services** .....

New customers*	150
Center visits**	986

*\*New customer data forms*

*\*\*Sign-in sheet for daily center access*

During the month of August, the workshop series was facilitated by Terence Norman, a veteran human resource professional and the director of Human Resources at Birla Carbon. The topics included Behind the Scenes of Résumés: HR’s Perspective; Getting it Right: Writing a Résumé; Résumé and Interviewing Alignment; and Interview Techniques. Thirty-four (34) individuals attended the workshops.

**Intensive Services** .....

Job Search Assistance	349
Resume critiques	14
One-on-One Career Advisement Session	7

**Mobile Career Center** .....

Total Number Served	36
Agencies Served	10

**Business Services** .....

During the month of August, there were five on-site recruitment events held by employers wanting to find candidates to fill positions in their companies. The companies were Delta Global Services, Go2 Perimeter Staffing Services, Lite House Partners, Ryder Systems, and Waffle House. There were forty-nine (49) job seekers in attendance for the events.

## Adult & Dislocated Training Services

### Training Customers .....

New Training Customer Applications	79
Total Active Participants in Training*	ADULT 217
	DISLOCATED WORKER 59

\*Does not include customers in follow-up services

### REACT

Active Participants	
Drug Treatment Court	50
Intermediate Drug Court	0
Family Dependency Treatment Court	6
Mental Health Court	28
Veteran Drug Treatment Court	15
Parental Accountability Court	16
DUI Court	0
Juvenile Accountability Treatment Court	0
Child Support	0
Total: 115	

The majority of services included referrals to jobs, GED classes, WIOA training, Vocational Rehabilitation, and other community resources. Staff also assisted with resume writing, job search and interview skills. In this time frame listed, 6 participants gained employment.

**Adult & Dislocated Training Services:  
CONTRACTOR PROGRAMS**

**Goodwill of North Georgia: CHEST Program .....**

The CHEST 7-week program is designed to prepare participants for a career in the growing fields of healthcare cleaning and environmental services. Individuals receive hands-on training in infection control procedures, safe handling, patient interaction best practices, and job readiness. The program offers industry certifications and strong entry-level compensation packages. The last two weeks of training consist of paid on-the-job training.

Class size is limited to ten participants.

Cohort 3	
Students Enrolled	5*
Course Dates	August 12– September 27

\*Seven participant started, 5 remain in class. Internship placement with WellStar/Kennestone Hospital begins on September 16. Interns will make \$7.25/hour for the 2-week internship period.

**Goodwill of North Georgia & Techbridge: Technology .....**

The 16-week Technology Career Program prepares participants for a career in the growing tech-

The 16-week Technology Career Program prepares participants for a career in the growing technology job market. Training certifications include web development, Microsoft Azure, Sharepoint, and SCRUM. In addition, participants receive professional and money management education.

Class size is limited to twenty-five participants.

Cohort 3	
Students Enrolled	24
Course Dates	August 20– December 3

## Adult & Dislocated Training Services: CONTRACTOR PROGRAMS

### Per Scholas: Technology Program

The 15-week network support training prepares participants to sit for and pass the CompTIA A+ and Network+ certification exams. They will gain skills in computer maintenance, installation, troubleshooting, network security concepts, mobile technology, and in-demand customer service.

Class size is limited to 18 participants.

Classes begin in October. In September, there were information sessions about the program as well as intake and eligibility.

### Construction Ready

The Construction Ready program is a 4 week, nationally accredited, hands-on construction training and certification program. Participants can earn up to eight industry-recognized credentials including OSHA 10 Hour Card, Laser Certification, Forklift Safety, and NCCER Core Credential. This program is background friendly.

Class size is limited to 20 participants.

Cohort 21	
Students Enrolled	28
Course Began	August 19

Youth Services Customers .....

Total Inquiries (traffic)	135
Total Active Participants (in class, work experience, etc.)	150
Total Closed Participants	5
Total Follow-up	85
Work Experience	
Youth Working (Unsubsidized Employment)	0
Youth working (Work Experience)	32
Training Services	
Youth in Post-Secondary	2
Youth in ITA generated training (current month)	74
Travel Assistance (bus passes)	
10 Ride	2
30 Day	3
Single Ride	2
GED Services	
Participants enrolled in GED	15
GED Practice Test	6
GED Tests Scheduled	3
GED Test Recipient	0

## Glossary

**Adults** (Economically Disadvantaged) are individuals age 18 and older who may be eligible based on family size and income.

**Dislocated Workers** are individuals age 18 and older who meet the criteria in at least one of the following categories:

- a) Has been terminated or laid off, or who has received a notice of termination or layoff, from employment; and
  - i) Is eligible for or has exhausted entitlement to unemployment compensation; OR
  - ii) Has been employed for a duration sufficient to demonstrate, to the appropriate entity at a one-stop center, attachment to the workforce, but is not eligible for unemployment compensation due to insufficient earnings or having performed services for an employer that were not covered under a State unemployment compensation law; AND
  - iii) Is unlikely to return to a previous industry or occupation;
- b) Has been terminated or laid off, or has received a notice of termination or layoff, from employment as a result of any permanent closure of, or any substantial layoff at a plant, facility, or enterprise.
- c) Is employed at a facility at which the employer has made a general announcement that such facility will close within 180 days; or for purposes of eligibility to receive services other than WIA training services, WIA intensive services, is employed at a facility at which the employer has made a general announcement that such facility will close;
- d) Was self-employed (including employment as a farmer, a rancher, or a fisherman) but is unemployed as a result of general economic conditions in the community in which the individual resides or because of natural disasters; or
- e) Is a displaced homemaker.

**Youth** are individuals who follow under one of the two following categories:

- a) Out-of-school youth must be aged 16-24, not attending any school, and meet one or more additional conditions, which could include:
  - School dropout; within age of compulsory attendance but has not attended for at least the most recent complete school year calendar quarter;
  - Holds a secondary school diploma or recognized equivalent and is low-income and is basic skills deficient or an English language learner
  - Subject to the juvenile or adult justice system
  - Homeless, runaway, in foster care or aged out of the foster care system, eligible for assistance under Section 477, Social Security Act, or in out-of-home placement
  - Pregnant or parenting
  - An individual with a disability
  - Low income person who requires additional assistance to enter or complete an educational program or to secure and hold employment
- b) In-school youth must be aged 14-21, attending school, low income, and meet one or more additional conditions, which could include:
  - Basic skills deficient
  - English language learner
  - an offender
  - homeless, runaway, in foster care or aged out of the foster care system
  - pregnant or parenting
  - an individual with a disability
  - person who requires additional assistance to enter or complete an educational program or to secure and hold employment

**Rapid-Response** is a pro-active, business-focused, and flexible strategy designed to respond to layoffs and plant closings by quickly coordinating services and providing immediate aid to companies and their affected workers.