

Cobb



Connecting Talent with Opportunity

A proud partner of the AmericanJobCenter network

WorkSource Cobb

Monthly Management Report

November 2018

Cobb County Re-Entry Expo

In collaboration with Georgia Department of Community Supervision and the Cobb Collaborative, WorkSource Cobb sponsored the Cobb County Re-Entry Expo. The event focused on providing resources and job opportunities to returning citizens with background issues. There were fourteen vendors and over 65 returning citizens in attendance.

Professional Development Workshop for Youth

Honoray Ard, the GED Instructor for the EPIC GED Program for youth services and partner with Cobb Adult Education Center presented a three-day workshop entitled “Professional Development: Resume Writing and Interviewing”. It focused on preparing a winning resume and interview techniques. There were nine (9) individuals in attendance.

Construction Ready Success Story

Beecher Brown graduated with Build Cobb Group 16, on September 21, 2018, and was hired by Ed Castro Landscape as a Craft Laborer, on September 24, 2018. At the past three hiring fairs since Build Cobb Group 16 graduated, both hiring managers as well as the CEO/founder of the company never fail to let us know that they have never met anyone like Beecher Brown.

They rave about how he is standing outside his truck fully prepared and geared up to start work before anyone arrives and his work ethic is unmatched. Mr. Brown started off as a Craft Laborer and worked his way up to Construction Maintenance Laborer where he is now driving the equipment truck and is on the fast track to becoming a supervisor. The hiring managers admit that they were a little reluctant to give Mr. Brown a chance, after watching his YouTube video resume, due to his presentation. Once they sat down with him at the Hiring Fair and really talked to him heart to heart, he won them over. The company is thrilled that they not only made a good hiring decision, but that they have the opportunity to invest in a person with a bright future ahead of him.

Financial Grants Report

Grantee Name: CobbWorks WIA/WIOA							
Reporting Period: November 2018							
Program Cycle	Funding Stream	Available Funds	Monthly Expenditures	Total Federal Expenditures	Total Obligations	Available Balance after Expenditures	% of Funds Expended
PY17 WIOA Funds	Adult	\$ 156,606.00	\$ -	\$ 156,606.00	\$ -	\$ -	100.00%
07/01/17-06/30/19	Dislocated Worker	\$ 278,171.00	\$ 47,059.40	\$ 262,536.66	\$ 15,634.34	\$ 0.00	100.00%
	Youth	\$ 1,192,232.00	\$ 4,040.19	\$ 1,181,836.42	\$ 10,395.58	\$ 0.00	100.00%
	Rapid Response	\$ -		\$ -		\$ -	0.00%
	Total PY17 Funds	\$ 1,627,009.00	\$ 51,099.59	\$ 1,600,979.08	\$ 26,029.92	\$ 0.00	100.00%
FY18 WIOA Funds	* Adult	\$ 1,073,214.00	\$ 207,582.55	\$ 1,062,149.40	\$ 11,064.60	\$ (0.00)	100.00%
10/01/17-06/30/19	* Dislocated Worker	\$ 432,122.00	\$ 48,577.99	\$ 48,577.99	\$ 345,697.30	\$ 37,846.71	91.24%
	*Rapid Response	\$ 61,448.00	\$ -	\$ -	\$ -	\$ 61,448.00	0.00%
	Total FY18 Funds	\$ 1,566,784.00	\$ 256,160.54	\$ 1,110,727.39	\$ 356,761.90	\$ 99,294.71	93.66%
PY18 WIOA Funds	Adult	\$ 169,488.00	\$ 21,438.41	\$ 21,438.41	\$ 148,049.59	\$ -	100.00%
07/01/18-06/30/20	Dislocated Worker	\$ 265,249.00	\$ -	\$ -	\$ -	\$ 265,249.00	0.00%
	Youth	\$ 1,073,614.00	\$ 78,757.02	\$ 421,279.27	\$ 344,177.17	\$ 308,157.56	71.30%
	Total PY17 Funds	\$ 1,508,351.00	\$ 100,195.43	\$ 442,717.68	\$ 492,226.76	\$ 573,406.56	61.98%
FY18 WIOA Funds	* Adult	\$ -	\$ -	\$ -	\$ -	\$ -	
10/01/18-06/30/20	* Dislocated Worker	\$ -	\$ -	\$ -	\$ -	\$ -	
	Total FY18 Funds	\$ -	\$ -	\$ -	\$ -	\$ -	
Total WIA/WIOA Grant Funds		\$ 4,702,144.00	\$ 407,455.56	\$ 3,154,424.15	\$ 875,018.58	\$ 672,701.27	\$ 2.56

* CobbWorks transferred \$1,500,000 from FY18 Dislocated Worker to FY18 Adult

* CobbWorks transferred \$61,448 from FY18 Rapid Response to FY18 Adult

NOTE: FY18 funds were not received from TCSG at the time of this report.

Grantee Name: CobbWorks Literacy Council				
Grants	Available Funds	Expenditures	Balance	% Expended
CSBG	\$ 50,000.00	\$ 6,089.75	\$ 43,910.25	12%
Total	\$ 50,000.00	\$ 6,089.75	\$ 43,910.25	12%

Core Services

New customers*	121
Center visits**	762

**New customer data forms*

***Sign-in sheet for daily center access*

The workshop series for November included the following topics: Resume Writing, Interviewing, and Job Search Strategies. Unfortunately, the Interview Workshop was cancelled due the instructor's schedule. There were 10 individuals in attendance for the workshops.

Intensive Services

Resume critiques	10
One-on-One Career Advisement Session	1

Mobile Career Center

Total Number Served	5*
---------------------	----

(The Mobile Career Center was out of service for repairs and upgrades for most of the month of November.)

Business Services

During the month of November there were four on-site recruitment events held by employers wanting to find candidates to fill positions in their companies. The companies were Adecco, Ark Staffing, and Stepping Stone Staffing. There were twenty-eight (28) job seekers in attendance for the events. Stepping Stone Staffing held a new hire orientation on November 19, 2018, with thirteen (13) new hires in attendance yielded from on-site recruitment events. Stepping Stone Staffing has hired 16 job seekers over the past month.

Adult & Dislocated Training Services

Training Customers

New Training Customer Applications	58
Total Active Participants in Training*	ADULT 202
	DISLOCATED WORKER 77

*Does not include customers in follow-up services

Build Cobb Partnership

Group 17

Graduates: 4
All trainees graduated on November 16.

Group 18

Training will begin February 18, 2019.

REACT

Active Participants	
Drug Treatment Court	24
Intermediate Drug Court	0
Family Dependency Treatment Court	10
Mental Health Court	25
Veteran Drug Treatment Court	10
Parental Accountability Court	13
DUI Court	0
Juvenile Accountability Treatment Court	3
Child Support	1
Total: 95	

The majority of services included referrals to jobs, GED classes, WIOA training, Vocational Rehabilitation, and other community resources. Staff also assisted with resume writing, job search and interview skills. In this time frame listed, 6 participants gained employment.

Youth Services Customers

Total Inquiries (traffic)	119
Total Active Participants (in class, work experience, etc.)	126
Total Closed Participants	20
Total Follow-up	149
Work Experience	
Youth in Unsubsidized Employment	43
Training Services	
Youth in Post-Secondary	5
Youth in ITA generated training (current month)	60
Travel Assistance (bus passes)	
10 Ride	2
30 Day	4
Single Ride	0
GED Services	
Participants enrolled in GED	19
GED Practice Test	8
GED Tests Scheduled	6
GED Test Recipient	0

Glossary

Adults (Economically Disadvantaged) are individuals age 18 and older who may be eligible based on family size and income.

Dislocated Workers are individuals age 18 and older who meet the criteria in at least one of the following categories:

- a) Has been terminated or laid off, or who has received a notice of termination or layoff, from employment; and
 - i) Is eligible for or has exhausted entitlement to unemployment compensation; OR
 - ii) Has been employed for a duration sufficient to demonstrate, to the appropriate entity at a one-stop center, attachment to the workforce, but is not eligible for unemployment compensation due to insufficient earnings or having performed services for an employer that were not covered under a State unemployment compensation law; AND
 - iii) Is unlikely to return to a previous industry or occupation;
- b) Has been terminated or laid off, or has received a notice of termination or layoff, from employment as a result of any permanent closure of, or any substantial layoff at a plant, facility, or enterprise.
- c) Is employed at a facility at which the employer has made a general announcement that such facility will close within 180 days; or for purposes of eligibility to receive services other than WIA training services, WIA intensive services, is employed at a facility at which the employer has made a general announcement that such facility will close;
- d) Was self-employed (including employment as a farmer, a rancher, or a fisherman) but is unemployed as a result of general economic conditions in the community in which the individual resides or because of natural disasters; or
- e) Is a displaced homemaker.

Youth are individuals who follow under one of the two following categories:

- a) Out-of-school youth must be aged 16-24, not attending any school, and meet one or more additional conditions, which could include:
 - School dropout; within age of compulsory attendance but has not attended for at least the most recent complete school year calendar quarter;
 - Holds a secondary school diploma or recognized equivalent and is low-income and is basic skills deficient or an English language learner
 - Subject to the juvenile or adult justice system
 - Homeless, runaway, in foster care or aged out of the foster care system, eligible for assistance under Section 477, Social Security Act, or in out-of-home placement
 - Pregnant or parenting
 - An individual with a disability
 - Low income person who requires additional assistance to enter or complete an educational program or to secure and hold employment
- b) In-school youth must be aged 14-21, attending school, low income, and meet one or more additional conditions, which could include:
 - Basic skills deficient
 - English language learner
 - an offender
 - homeless, runaway, in foster care or aged out of the foster care system
 - pregnant or parenting
 - an individual with a disability
 - person who requires additional assistance to enter or complete an educational program or to secure and hold employment

Rapid-Response is a pro-active, business-focused, and flexible strategy designed to respond to layoffs and plant closings by quickly coordinating services and providing immediate aid to companies and their affected workers.