

Cobb



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WorkSource Cobb

Monthly Management Report

April 2018

Volunteer Appreciation



A special meeting was held on April 18 to honor all volunteers. They were recognized for support with tutoring, presenting workshops, mentoring, and helping with literacy fundraisers and events.

Financial Grants Report

| Grantee Name: CobbWorks WIA/WIOA | | | | | | | |
|----------------------------------|-----------------------------------|-----------------|----------------------|----------------------------|-------------------|--------------------------------------|---------------------|
| Reporting Period: April 2018 | | | | | | | |
| Program Cycle | Funding Stream | Available Funds | Monthly Expenditures | Total Federal Expenditures | Total Obligations | Available Balance after Expenditures | % of Funds Expended |
| PY16 WIOA Funds | Adult | \$ 167,709.00 | \$ - | \$ 167,709.00 | | \$ - | 100.00% |
| 07/01/16-06/30/18 | Dislocated Worker | \$ 308,527.00 | \$ - | \$ 308,527.00 | | \$ - | 100.00% |
| | Youth | \$ 1,463,722.00 | \$ - | \$ 1,463,722.00 | \$ - | \$ (0.00) | 100.00% |
| | Rapid Response | \$ - | \$ - | \$ - | | \$ - | 0.00% |
| | Total PY16 Funds | \$ 1,939,958.00 | \$ - | \$ 1,939,958.00 | \$ - | \$ (0.00) | 100.00% |
| | | | | | | | |
| FY17 WIOA Funds | * Adult | \$ 2,377,004.00 | \$ - | \$ 2,072,294.93 | \$ 304,709.07 | \$ - | 100.00% |
| 10/01/16-06/30/18 | * Dislocated Worker | \$ 743,893.00 | \$ 19,387.24 | \$ 538,191.57 | \$ 205,701.43 | \$ - | 100.00% |
| | Rapid Response | \$ 65,207.00 | \$ - | \$ 1,135.92 | \$ - | \$ 64,071.08 | 1.74% |
| | Total FY17 Funds | \$ 3,186,104.00 | \$ 19,387.24 | \$ 2,611,622.42 | \$ 510,410.50 | \$ 64,071.08 | 97.99% |
| | | | | | | | |
| PY17 WIOA Funds | Adult | \$ 156,606.00 | \$ - | \$ 156,215.63 | \$ 390.37 | \$ (0.00) | 100.00% |
| 07/01/17-06/30/19 | Dislocated Worker | \$ 278,171.00 | \$ - | \$ - | \$ - | \$ 278,171.00 | 0.00% |
| | Youth | \$ 1,192,232.00 | \$ 24,897.20 | \$ 953,886.41 | \$ 238,345.59 | \$ - | 100.00% |
| | Rapid Response | \$ - | \$ - | \$ - | | \$ - | 0.00% |
| | Total PY17 Funds | \$ 1,627,009.00 | \$ 24,897.20 | \$ 1,110,102.04 | \$ 238,735.96 | \$ 278,171.00 | 82.90% |
| | | | | | | | |
| FY17 WIOA Funds | Adult | \$ 1,073,214.00 | \$ 45,414.68 | \$ 186,644.73 | \$ 219,501.25 | \$ 667,068.02 | 37.84% |
| 10/01/17-06/30/19 | Dislocated Worker | \$ 1,482,122.00 | \$ - | \$ - | \$ - | \$ 1,482,122.00 | 0.00% |
| | Rapid Response | \$ 61,448.00 | \$ - | \$ - | \$ - | \$ 61,448.00 | 0.00% |
| | Total FY18 Funds | \$ 2,616,784.00 | \$ 45,414.68 | \$ 186,644.73 | \$ 219,501.25 | \$ 2,210,638.02 | 15.52% |
| | | | | | | | |
| PY2015 | Rebranding | \$ 18,378.00 | \$ 3,636.00 | \$ 1,241.93 | \$ 16,311.07 | \$ 825.00 | 95.51% |
| 10/31/17-3/31/18 | | | | | | | |
| | | | | | | | |
| | Total WIA/WIOA Grant Funds | \$ 9,388,233.00 | \$ 93,335.12 | \$ 5,849,569.12 | \$ 984,958.78 | \$ 2,553,705.10 | 72.80% |

* CobbWorks has submitted transfer request to move \$600,000 from FY17 Dislocated Worker

| Grantee Name: CobbWorks Literacy Council | | | | |
|--|---------------------|---------------------|---------------------|------------|
| Grants | Available Funds | Expenditures | Balance | % Expended |
| CSBG | \$ 69,403.40 | \$ 45,809.24 | \$ 23,594.16 | 66% |
| Total | \$ 69,403.40 | \$ 45,809.24 | \$ 23,594.16 | 66% |

Core Services

| | |
|-----------------|------|
| New customers* | 82 |
| Center visits** | 1056 |

**New customer data forms*

***Sign-in sheet for daily center access*

An entrepreneurial workshop series sponsored by The Edge Connection from Kennesaw State University began in the month of January. This is a 4-part series to last through the month of April. The April workshop was entitled “Social Media 101”. There were seven (7) budding and current entrepreneurs in attendance.

The April workshop series was facilitated by Terence Norman, Director of Human Resources at Birla Carbon. This series focused on getting employed from an HR perspective. The 4-part series included the following workshops: Behind the Scenes of Résumés: HR’s Perspective; Getting it Right: Writing a Résumé; Résumé and Interviewing Alignment; and Interview Techniques. There were fifty-eight (58) in attendance.

Intensive Services

| | |
|--------------------------------------|----|
| Resume critiques | 15 |
| One-on-One Career Advisement Session | 8 |

Mobile Career Center

| | |
|---|----|
| Total Number Served* | 36 |
| Total Number of Agencies/Organizations Served | 9 |

**The MCC experienced closure due to several days of inclement weather.*

Cobb Ex-offender Resource Initiative

| | |
|---------------|---|
| New customers | 1 |
|---------------|---|

Business Services

During the month of April there were eleven (11) on-site recruitment events held. The companies included Automation Personnel Services, Impact Employment Solutions, Norred & Associates, TRC Staffing, Pop-eye’s, Marietta City Schools, Taylor Smith Consulting, and Kennesaw State University (KSU). Eighty (80) job seekers completed applications and/or were interviewed. The KSU recruitment event was held to offer employment opportunities to soon to be laid-off workers of Arrow Technology. The recruitment event was scheduled through the coordination of business and program services.

Adult & Dislocated Training Services

Training Customers

| | |
|---------------------------------------|----------------------|
| New Training Customer Applications | 34 |
| Total Active Participants in Training | ADULT 134 |
| | DISLOCATED WORKER 66 |

Build Cobb Partnership

Group 14

Training: April 9, 2018 through May 4, 2018

Trainees: 14 graduates

*20 is the class capacity

REACT

| Active Participants | |
|-----------------------------------|----|
| Drug Treatment Court | 15 |
| Intermediate Drug Court | 2 |
| Family Dependency Treatment Court | 11 |
| Mental Health Court | 32 |
| Veteran Drug Treatment Court | 7 |
| Parental Accountability Court | 6 |
| DUI Court | 0 |
| Total: 73 | |

The majority of services included referrals to jobs, GED classes, WIOA training, Vocational Rehabilitation, and other community resources. Staff also assisted with resume writing, job search and interview skills. In this time frame listed, 6 participants gained employment.

Youth Services Customers

| | |
|---|-----|
| Total Inquiries (traffic) | 238 |
| Total Active Participants (in class, work experience, etc.) | 124 |
| Total Closed Participants | 57 |
| Total Follow-up | 157 |
| New Completed Applications | 4 |
| Work Experience | |
| Youth in Unsubsidized Employment | 3 |
| Training Services | |
| Youth in Post-Secondary | 2 |
| Youth in ITA generated training (current month) | 5 |
| Travel Assistance (bus passes) | |
| 10 Ride | 4 |
| 30 Day | 9 |
| Single Ride | 0 |
| GED Services | |
| Participants enrolled in GED | 24 |
| GED Practice Test | 0 |
| GED Tests Scheduled | 5 |
| GED Test Recipient | 1 |

Staff did a system cleanup in the month of April. As a result, numbers may be vastly different than the previous months. Numbers may continue to fluctuate as further reports are done in the next few months.

Glossary

Adults (Economically Disadvantaged) are individuals age 18 and older who may be eligible based on family size and income.

Dislocated Workers are individuals age 18 and older who meet the criteria in at least one of the following categories:

- a) Has been terminated or laid off, or who has received a notice of termination or layoff, from employment; and
 - i) Is eligible for or has exhausted entitlement to unemployment compensation; OR
 - ii) Has been employed for a duration sufficient to demonstrate, to the appropriate entity at a one-stop center, attachment to the workforce, but is not eligible for unemployment compensation due to insufficient earnings or having performed services for an employer that were not covered under a State unemployment compensation law; AND
 - iii) Is unlikely to return to a previous industry or occupation;
- b) Has been terminated or laid off, or has received a notice of termination or layoff, from employment as a result of any permanent closure of, or any substantial layoff at a plant, facility, or enterprise.
- c) Is employed at a facility at which the employer has made a general announcement that such facility will close within 180 days; or for purposes of eligibility to receive services other than WIA training services, WIA intensive services, is employed at a facility at which the employer has made a general announcement that such facility will close;
- d) Was self-employed (including employment as a farmer, a rancher, or a fisherman) but is unemployed as a result of general economic conditions in the community in which the individual resides or because of natural disasters; or
- e) Is a displaced homemaker.

Youth are individuals who follow under one of the two following categories:

- a) Out-of-school youth must be aged 16-24, not attending any school, and meet one or more additional conditions, which could include:
 - School dropout; within age of compulsory attendance but has not attended for at least the most recent complete school year calendar quarter;
 - Holds a secondary school diploma or recognized equivalent and is low-income and is basic skills deficient or an English language learner
 - Subject to the juvenile or adult justice system
 - Homeless, runaway, in foster care or aged out of the foster care system, eligible for assistance under Section 477, Social Security Act, or in out-of-home placement
 - Pregnant or parenting
 - An individual with a disability
 - Low income person who requires additional assistance to enter or complete an educational program or to secure and hold employment
- b) In-school youth must be aged 14-21, attending school, low income, and meet one or more additional conditions, which could include:
 - Basic skills deficient
 - English language learner
 - an offender
 - homeless, runaway, in foster care or aged out of the foster care system
 - pregnant or parenting
 - an individual with a disability
 - person who requires additional assistance to enter or complete an educational program or to secure and hold employment

Rapid-Response is a pro-active, business-focused, and flexible strategy designed to respond to layoffs and plant closings by quickly coordinating services and providing immediate aid to companies and their affected workers.