

Cobb



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# WorkSource Cobb

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## Monthly Management Report

### September 2018

## Special Program Highlights

### Change in application process

Staff streamlined the application process and even edited it down to make it easier and quicker for applicants to complete. As a result, the number of applications have increased over the last month.

### UPS Hiring Event

In coordination with the Center for Working Families and host of regional workforce agencies, the MCC participated in the UPS Hiring Event held at Rosel Fann Community Center on September 11, 2018. The MCC provided access to computers to allow job seekers to complete UPS applications and apply for open positions. Several WorkSource Cobb staff volunteered and assisted with operations during the event as well. Over 200 job seekers attended the event.

### Construction Ready Success Story

De'Vell Robinson has been with Mid-South Roof Systems for 11 months and earned a promotion from Craft Laborer to a Roofer. He completed the Construction Ready program at the age of 19 and is so grateful for the opportunity that he refers others to the program. Mr. Robinson was able to become self-sufficient within months of starting his new career at Mid-South Roof Systems by purchasing a vehicle and securing his own apartment. He looks forward to enrolling in the Construction Ready Plus program to earn additional credentials to advance his career.

## Financial Grants Report

Grantee Name: CobbWorks WIA/WIOA							
Reporting Period: September 2018							
Program Cycle	Funding Stream	Available Funds	Monthly Expenditures	Total Federal Expenditures	Total Obligations	Available Balance after Expenditures	% of Funds Expended
<b>PY17 WIOA Funds</b>	<b>Adult</b>	\$ 156,606.00	\$ -	\$ 156,215.63	\$ 390.37	\$ (0.00)	100.00%
07/01/17-06/30/19	Dislocated Worker	\$ 278,171.00	\$ 28,239.33	\$ 168,180.30	\$ 109,990.70	\$ -	100.00%
	Youth	\$ 1,192,232.00	\$ 324.91	\$ 1,176,057.90	\$ 16,174.10	\$ 0.00	100.00%
	Rapid Response	\$ -	\$ -	\$ -		\$ -	0.00%
	<b>Total PY17 Funds</b>	\$ 1,627,009.00	\$ 28,564.24	\$ 1,500,453.83	\$ 126,555.17	\$ 0.00	100.00%
<b>FY18 WIOA Funds</b>	<b>* Adult</b>	\$ 1,073,214.00	\$ 59,552.88	\$ 721,960.07	\$ 351,253.93	\$ -	100.00%
10/01/17-06/30/19	* Dislocated Worker	\$ 1,482,122.00	\$ (211.81)	\$ 2,050.50	\$ 112,918.77	\$ 1,367,152.73	7.76%
	*Rapid Response	\$ 61,448.00	\$ -	\$ -	\$ -	\$ 61,448.00	0.00%
	<b>Total FY18 Funds</b>	\$ 2,616,784.00	\$ 59,341.07	\$ 724,010.57	\$ 464,172.70	\$ 1,428,600.73	45.41%
<b>PY18 WIOA Funds</b>	<b>Adult</b>	\$ 169,488.00	\$ -	\$ -	\$ 144,305.09	\$ 25,182.91	85.14%
07/01/18-06/30/20	Dislocated Worker	\$ 265,249.00	\$ -	\$ -	\$ -	\$ 265,249.00	0.00%
	Youth	\$ 1,073,614.00	\$ 51,724.88	\$ 250,534.09	\$ 223,399.02	\$ 599,680.89	44.14%
	<b>Total PY17 Funds</b>	\$ 1,508,351.00	\$ 51,724.88	\$ 250,534.09	\$ 367,704.11	\$ 890,112.80	40.99%
<b>FY18 WIOA Funds</b>	<b>* Adult</b>	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
10/01/18-06/30/20	* Dislocated Worker	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
	<b>Total FY18 Funds</b>	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
<b>Total WIA/WIOA Grant Funds</b>		\$ 5,752,144.00	\$ 139,630.19	\$ 2,474,998.49	\$ 958,431.98	\$ 2,318,713.53	#DIV/0!

\* CobbWorks transferred \$1,500,000 from FY18 Dislocated Worker to FY18 Adult

\* CobbWorks transferred \$61,448 from FY18 Rapid Response to FY18 Adult

Grantee Name: CobbWorks Literacy Council				
Grants	Available Funds	Expenditures	Balance	% Expended
CSBG	\$ 69,403.40	\$ 69,403.40	\$ -	100%
<b>Total</b>	<b>\$ 69,403.40</b>	<b>\$ 69,403.40</b>	<b>\$ -</b>	<b>100%</b>

**Core Services** .....

New customers*	94
Center visits**	609

*\*New customer data forms*

*\*\*Sign-in sheet for daily center access*

The workshop series for September was cancelled due to a cancellation by the presenter. Honoray Ard, the GED Instructor for the EPIC GED Program and partner with Cobb Adult Education Center presented a two-day soft skills workshop that focused on such topics as a professional smile, being on time, effective communication, presenting oneself, a winning handshake, and more. There were forty-two (42) individuals in attendance.

**Intensive Services** .....

Resume critiques	22
One-on-One Career Advisement Session	10

**Mobile Career Center** .....

Total Number Served	46
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**Business Services** .....

During the month of September there were four (4) onsite recruitment events held by employers wanting to find candidates to fill positions in their companies. The companies onsite were Taylor Smith Consulting, VIP Petcare, and US Census Bureau. There were fifty-three (53) job seekers in attendance for the various events.

## Adult & Dislocated Training Services

### Training Customers .....

New Training Customer Applications	70
Total Active Participants in Training*	ADULT 149
	DISLOCATED WORKER 78

\*Does not include customers in follow-up services

### Build Cobb Partnership .....

#### Group 16

Trainees:	20
Completed & Graduated	17
Employment at completion:	15

\*20 is the class capacity

### REACT

Active Participants	
Drug Treatment Court	23
Intermediate Drug Court	0
Family Dependency Treatment Court	12
Mental Health Court	30
Veteran Drug Treatment Court	10
Parental Accountability Court	11
DUI Court	1
Juvenile Accountability Treatment Court	2
Total: 74	

The majority of services included referrals to jobs, GED classes, WIOA training, Vocational Rehabilitation, and other community resources. Staff also assisted with resume writing, job search and interview skills. In this time frame listed, 6 participants gained employment.

Youth Services Customers .....

Total Inquiries (traffic)	119
Total Active Participants (in class, work experience, etc.)	133
Total Closed Participants	4
Total Follow-up	134
Work Experience	
Youth in Unsubsidized Employment	42
Training Services	
Youth in Post-Secondary	53
Youth in ITA generated training (current month)	53
Travel Assistance (bus passes)	
10 Ride	2
30 Day	10
Single Ride	0
GED Services	
Participants enrolled in GED	19
GED Practice Test	8
GED Tests Scheduled	5
GED Test Recipient	0

## Glossary

**Adults** (Economically Disadvantaged) are individuals age 18 and older who may be eligible based on family size and income.

**Dislocated Workers** are individuals age 18 and older who meet the criteria in at least one of the following categories:

- a) Has been terminated or laid off, or who has received a notice of termination or layoff, from employment; and
  - i) Is eligible for or has exhausted entitlement to unemployment compensation; OR
  - ii) Has been employed for a duration sufficient to demonstrate, to the appropriate entity at a one-stop center, attachment to the workforce, but is not eligible for unemployment compensation due to insufficient earnings or having performed services for an employer that were not covered under a State unemployment compensation law; AND
  - iii) Is unlikely to return to a previous industry or occupation;
- b) Has been terminated or laid off, or has received a notice of termination or layoff, from employment as a result of any permanent closure of, or any substantial layoff at a plan, facility, or enterprise.
- c) Is employed at a facility at which the employer has made a general announcement that such facility will close within 180 days; or for purposes of eligibility to receive services other than WIA training services, WIA intensive services, is employed at a facility at which the employer has made a general announcement that such facility will close;
- d) Was self-employed (including employment as a farmer, a rancher, or a fisherman) but is unemployed as a result of general economic conditions in the community in which the individual resides or because of natural disasters; or
- e) Is a displaced homemaker.

**Youth** are individuals who follow under one of the two following categories:

- a) Out-of-school youth must be aged 16-24, not attending any school, and meet one or more additional conditions, which could include:
  - School dropout; within age of compulsory attendance but has not attended for at least the most recent complete school year calendar quarter;
  - Holds a secondary school diploma or recognized equivalent and is low-income and is basic skills deficient or an English language learner
  - Subject to the juvenile or adult justice system
  - Homeless, runaway, in foster care or aged out of the foster care system, eligible for assistance under Section 477, Social Security Act, or in out-of-home placement
  - Pregnant or parenting
  - An individual with a disability
  - Low income person who requires additional assistance to enter or complete an educational program or to secure and hold employment
- b) In-school youth must be aged 14-21, attending school, low income, and meet one or more additional conditions, which could include:
  - Basic skills deficient
  - English language learner
  - an offender
  - homeless, runaway, in foster care or aged out of the foster care system
  - pregnant or parenting
  - an individual with a disability
  - person who requires additional assistance to enter or complete an educational program or to secure and hold employment

**Rapid-Response** is a pro-active, business-focused, and flexible strategy designed to respond to layoffs and plant closings by quickly coordinating services and providing immediate aid to companies and their affected workers.